



Key Personnel

Robert Janota, President

Bachelor of Science, December 1992
Western Illinois University, Macomb, Illinois
Major: Microbiology Minor: Chemistry

In addition to his educational background, Bob has worked in the hazardous waste industry since 1990 and is a senior level Certified Hazardous Materials Manager (CHMM) and an ISO 14000 Lead Auditor. He is also certified in both hazardous waste operations and confined space.

Bob's experience includes working as Branch Industrial Manager and Regional Field Service Manager for Safety-Kleen Corporation.

Carole Henry, Controller/HRM

Bachelor of Science in Elementary Education
Central Methodist University, 2006

Bachelor of Science in Business Management
Southeast Missouri State University, 1996
Major: Marketing

Carole joined the Inter-Rail Systems, Inc. team in September of 2013. She brings recent experience as a Controller and Human Resources Manager along with knowledge of data, processes, systems, and training from her background as a High School Business teacher and as Quality Manager for Schaefer's Electrical Enclosures.

Dennis Schuette, Sales Rep

Dennis joined the Inter-Rail Systems, Inc. team in 2010, bringing with him 20 years of Sales and Service and managerial experience. His prior positions include area supervisor for retail establishment, and sales and service representative for Safety-Kleen Systems, Inc. whose services included recycling of non-regulated and regulated materials.

Bryant Nichols, Lead Driver

Certified in Hazardous Waste Operations and Confined Space Entry

Bryant joined the Inter-Rail Systems, Inc. team in 2002 as a CDL driver with over 15 years of over the road experience. Since coming to Inter-Rail Systems, Bryant has accumulated 10 years of experience in

the environmental services field. Bryant has also been a fire fighter for 15 years and has been trained for rescue and first responder.

Mark Payne, Account Manager – Chicago office

Mark Payne joined the Inter-Rail Systems, Inc. team in 2014, bringing forty years of management and executive level sales experience. He was involved in many facets of sales and management in the waste industry. Mark's career spanned 39 years, starting with Chemical Waste Management as a Senior Sales Representative and retiring in 2013 as a Strategic Accounts Manager with Waste Management.